



STATE OF TEXAS FEDERAL SURPLUS

Civil Rights Information

The Texas Facilities Commission is the state agency that administers the Federal Surplus Program in Texas. One of the primary responsibilities of the Program is to ensure donees (program participants) follow program rules and regulations, including following federal nondiscrimination law and the U.S. General Services Administration's Office of Civil Rights rules and policies. Another important responsibility is to ensure a fair and balanced application process.

The [Texas Facilities Commission is an equal employment opportunity employer](#) and does not discriminate on the basis of race, color, religion, national origin, age, sex, disability, veteran's status, or genetic information. The Texas Facilities Commission is in compliance with the Americans with Disabilities Amendments Act (ADA).

Our program takes violations of civil rights and providing equal access to all seriously. Below are some helpful links:

- Texas Workforce Commission Civil Rights Division: <https://www.twc.texas.gov/partners/civil-rights-discrimination>
 - Employee Rights & Laws: <https://www.twc.texas.gov/jobseekers/employee-rights-laws>
 - What to do if you believe you have experienced discrimination & How to File a Complaint: <https://www.twc.texas.gov/equal-opportunity-law>
- Texas Facilities Commission's Limited English Proficiency (LEP) standards: <http://www.tfc.state.tx.us/divisions/supportserv/prog/fedsurplus/LimitedEnglishProficiency2010.pdf>
- Governor's Committee on People with Disabilities: <https://gov.texas.gov/organization/disabilities>
- Department of Information Resources (DIR) EIR Accessibility: <https://dir.texas.gov/View-Resources/Pages/Content.aspx?id=36>
- TFC Web Accessibility Information: <http://www.tfc.state.tx.us/accessibility-info/>

Questions? Please contact federal.surplus@tfc.texas.gov or 512-364-2345 or 512-962-4167.

If you need a reasonable accommodation while visiting our warehouses, please contact:

Fort Worth Warehouse

2826 North Beach Street
Fort Worth, TX 76111
(817) 831-6767
FortWorth.Surplus@tfc.texas.gov

San Antonio Warehouse

2103 Ackerman Road
San Antonio, TX 78219
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